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TGE NEWSLETTER | OCTOBER 2021

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Over <u>800 companies</u> are now part of our Target Gender Equality community. The majority in this round have now completed the performance analysis phase of the programme and we're excited for local and regional capacity building workshops to kick off soon.

On the sidelines of the UN General Assembly, **Uniting Business LIVE** brought together global participants to increase action advancing the Sustainable Development Goals. The Global Impact Forum featured "**Local Solutions LIVE: Target Gender Equality in Asia**" to discuss leading strategies to foster inclusion and ensure that corporate efforts to advance gender equality leave no woman behind. The conversation also featured a call-to-action in sign-language and data from the <u>Gender Equality</u>, <u>Diversity and Inclusion Spotlight</u>, which was launched at the session. **Watch the recording**»



TOP NEWS

Check out the <u>Gender Equality</u>, <u>Diversity and Inclusion</u>
<u>Spotlight</u>, highlighting findings based on the latest studies of the business community by the UN Global Compact. Key findings show that SMEs are setting some of the most ambitious targets on women's leadership and more female CEOs, compared to males set and meet sustainability milestones during the pandemic. **Read the report in English, German, Spanish or Portuguese** »

The UN Global Compact, together with its partners, recently launched the <u>UN LGBTIQ+ Standards Gap Analysis Tool</u>. The new Tool helps companies implement the UN Standards of Conduct for Business and respect the human rights of lesbian, gay, bi, trans, intersex and queer people by assessing current policies and programmes, highlighting areas for improvement and identifying opportunities to set future targets. **Create an account** »



UPCOMING EVENTS



In the build up to COP 26, we are hosting an Academy session on advancing women's leadership in climate action taking place on 14 October at 9 a.m. EDT. Everyone is welcome to register and simultaneous translations in Spanish, Portuguese, French, German and Korean will be available. Register now »



Join the UN Global Compact and UN Women on 28 October to learn more about the Women's Empowerment Principles (WEPs), available tools and resources, obtain guidance on the sign-on process and hear from Signatories on how the WEPs have helped them advance gender equality. Learn more »



Target Gender Equality participating companies are encouraged to join additional voluntary learning sessions to deepen learnings on integrating a holistic gender equality strategy. The next session will take place on 26 October, discussing how to foster internal buy-in and engagement._

See the full schedule »

Local Action



In Croatia and Serbia:

Ahead of the annual 16 Days of Activism against Gender-Based Violence, Global Compact Local Networks Croatia and Serbia are organizing a European Regional Session titled "How to combat sexual harassment in the workplace" to be held on 27 October at 10 a.m. CEST. Register here >>



In Panama:

Global Compact Local
Network Panama recently
published "A Guide to Develop
a Career Plan for People with
Disabilities with a Gender
Perspective." Written in
Spanish, the guide considers
the intersectionality that
women with disabilities face
in the workplace. **Download**the guide »



In Sri Lanka:

Global Compact Network Sri Lanka hosted a webinar on empowering women tech entrepreneurs. The session discussed how empowering women entrepreneurs can create revenue, accelerate GDP growth and close the gender gap. Watch the session »

WHAT'S YOUR TARGET?



RA International — Target Gender Equality Participant in Kenya

Target: Increase the percentage of women in our workforce from 10% (2019) to 15% in 2022.

"Setting targets has been key to ensuring our whole team moves forward in the same direction."

Learn more about RA International's plans & actions »

Global Coalition News

- Watch the <u>Women's Entrepreneurship Accelerator's (WEA)</u>
 UNGA virtual high-level event titled "<u>Joining Forces to</u>
 Drive Change"
- Read about how Commonwealth Businesswomen's Network is partnering with WEA through <u>The Commonwealth</u> Women's Entrepreneurship Accelerator
- Check out the Connecting Business Initiative's <u>webinar on</u> gender, disaster management and the private sector
- Register for the Cherie Blair Foundation for Women's upcoming Women Entrepreneurs Mean Business Summit
- Mark your calendars for the <u>Catalyst Honours 2021</u> event from October 27-28
- Attend the <u>International Leadership Association Global</u> <u>Conference</u>, co-hosted by ASU
- Join PRI's Plenary session "Raising the bar on Diversity, Equity and Inclusion: the investor perspective" during their Digital Conference on 19 October
- Register for Foreign Policy's Her Power Summit
- Watch ASU's webinar <u>"Global Women Impact Series: Co-</u> Creating a Sustainable Aotearoa"



When She Leads



Angela Magno Malagón, BioAzul S.L., Spain

Women often feel that they have to choose between their personal and professional lives. Angela acknowledges this disparity based on personal experience and encourages women that they can achieve greatness in both personal and professional contexts. **Read more** >>



Harriet Quiney, DWF Law LLP, United Kingdom

As a successful woman in a male-dominated industry, Harriet encourages women in business to not conform to gendered societal norms, live in a sustainable way and keep fighting for the issues they care about. "I am trying to create the world I want my children to live in," says Harriet, "a world where the issues I care about matter." Read more >>



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